

Occupational Health and Safety Policy Statement

Iteris, Inc. is committed to supporting safety practices and maintaining a healthy work environment.

Our managers and employees are required to support implementation of the following policy actions in accordance with their roles and responsibilities within the scope of the organization:

- Develop and maintain an effective management system that measures occupational health and safety in our business and integrates such objectives into our decision-making approaches.
- Establish appropriate health and safety objectives and targets, regularly assess our performance and practice continual improvement.
- Ensure our operations comply with applicable occupational health and safety regulations and other related compliance obligations.
- Design and implement safe work processes to control and reduce occupational health and safety risks in our operations.
- Support health promotion programs that contribute to the productivity, health and well-being of employees.
- Inform suppliers, partners and contractors of our occupational health and safety expectations and encourage them to adopt sound occupational health and safety management practices.
- Assure managers and employees are trained and accountable for preventing work related injuries and illnesses.

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Joe Bergera CEO & President at Iteris, Inc.